



NEWTON YMCA BOARD MEMBER APPLICATION

BOARD MEMBER APPLICATION / QUESTIONNAIRE

On behalf of everyone here at the Newton YMCA, thank you so much for your interest in board service. We know that those with an interest in volunteer leadership have many choices. In our community alone, there are an array of remarkable organizations engaged in the important work of making our world a better place. We are humbled knowing that you are interested in us.

The following application offers us an opportunity to learn more about you and the skills and attributes that you would bring to our board. It will also give you a sense of what matters to us when evaluating board candidates.

The goal of this process is to determine if we are a good fit for each other. Understanding your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. On the other hand, we want to know what motivates you and how you view our organization so we can help to create an excellent board experience for you.

Thank you again for your interest in our board and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations.

Lucas Hughes
Chief Executive Officer
Newton YMCA



Other Volunteer Experience:

WHY?

Those committed to volunteering in a leadership capacity have an abundance of organizations to choose from. We deeply appreciate your interest in ours and would like to hear more. Why our organization and not another? Please share your motivation and what it is about our work that has led you to raise your hand to be an ambassador for us.



OUR WORK

What excites you about the work of our organization?

What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

SKILLS / EXPERTISE

Please mark the skills and expertise you bring that will strengthen our board and enhance the ability of our organization to deliver on its mission.

<input type="checkbox"/>	Public Relations	<input type="checkbox"/>	Reading / Understanding budgets and balance sheets	<input type="checkbox"/>	Public Policy / Advocacy
<input type="checkbox"/>	Legal Expertise	<input type="checkbox"/>	Public Speaking / Presentations	<input type="checkbox"/>	Accounting
<input type="checkbox"/>	Event Planning	<input type="checkbox"/>	HR / Administration	<input type="checkbox"/>	Strategic Planning
<input type="checkbox"/>	Social Media	<input type="checkbox"/>	Marketing	<input type="checkbox"/>	Web Design
<input type="checkbox"/>	Fundraising	<input type="checkbox"/>	Grant Writing	<input type="checkbox"/>	Information Technology
<input type="checkbox"/>	Professional Nonprofit Experience	<input type="checkbox"/>	Facilities	<input type="checkbox"/>	Real Estate
<input type="checkbox"/>	Financial investment Management				



ATTRIBUTES

A board is more than a collection of individuals. It is an entity that governs, approves strategy and engages in robust discussion and debate on relevant issues. It must act as a single entity. As such, the personality traits you bring to the board will help us to ensure that we have a diversity of personality styles and traits that, when added to our current board members, will enhance the ability of the board members to work together as a governing body.

- Collaborative
- Respectful of varying points of view
- Willing and able to lead a discussion
- Facilitative style
- Enthusiastic
- Comfortable speaking in front of groups
- Manages time well
- Optimistic
- Responsive
- Strong work ethic
- Good sense of humor
- Asks tough questions with respect

NOTE: ADD TO THIS LIST OTHER ATTRIBUTES YOU BELIEVE ARE KEY TO YOUR BOARD'S SUCCESS



FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them to know and do more: as prospective volunteers, board members, staff and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Further, we expect every board member to make an annual financial commitment for each year of board service .

Can you speak to your level of comfort with this expectation?

TIME

Board service is a true commitment of time and energy. We estimate that board service could be a commitment of 1 to 3 hours each month. We ask for one hour for each board meeting per month, as well as 1 hour per month dedicated to volunteerism.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, how will you manage the demands on your time?



OTHER

Who recommended you for board service?

Have you ever been convicted, plead guilty or plead no contest to a crime? (If yes, please explain)?

Please identify at least two references we can speak with.

Name	Relationship	Best Contact (Phone or Email)

Professional Bio:

Please attach a professional bio.